

# **EASTERN ARIZONA REGIONAL JUVENILE DETENTION FACILITY**

## **OUR VISION**

To serve the community through treatment and rehabilitation of our community's troubled youth by using proven Direct Supervision techniques.

## **MISSION AND PHILOSOPHY STATEMENT**

The Mission of The Eastern Arizona Regional Juvenile Detention Facility is to provide Law Enforcement agencies and the community a safe and secure facility in which to place troubled youth, which will support the juvenile's Physical, Emotional, Educational and Social development. We at E.A.R.J.D.F. believe that ALL juveniles have the right to receive Quality Treatment within a restricted environment, for their own protection or that of the community while awaiting further legal action. Guided by the following principles, that have been established by the American Correctional Association. Eastern Arizona Regional Juvenile Detention Facility will be the most professionally managed Direct Supervision Facility within the State of Arizona. Our organization, through Accreditation with the American Correctional Association will be able to benefit from the heritage of the past, plan and prepare for the future and "to serve" the community in which we are located, as well as "to lead" the juvenile correctional profession within the State of Arizona.

## **PRINCIPLES:**

- ***HUMANITY: The dignity of individuals, the rights of all persons and the potential for human growth and development must be respected.***
- ***JUSTICE: Corrections must demonstrate integrity, respect, dignity, fairness, and pursue a balanced program of humaneness, restoration, rehabilitation and the most appropriate sanctions consistent with public safety.***
- ***PROTECTION: Corrections has a duty to ensure the protection of the public, offenders under corrections supervision, corrections workers, and victims and survivors of crime.***
- ***OPPORTUNITY: Corrections is responsible for providing programs and constructive activities that promote positive change for responsible citizenship.***
- ***KNOWLEDGE: Corrections must be committed to pursuing a continual search for new knowledge, technological advances, and effective practices that strive toward excellence and positive change.***
- ***COMPETENCE: Corrections administrators, supervisors, and line employees must be professionally competent and committed to conducting their responsibilities in accordance with professional standards.***
- ***ACCOUNTABILITY: Corrections officials shall ensure accountability in regard to the treatment and management of offenders, selection and performance of staff, and the interface with the community and victims.***

**FACILITY "MOTTO":** All juveniles are Safe, Valued, Respected, and Educated

**OUR STAFF:** Eastern Arizona Regional Juvenile Detention Facility Staff shall at **ALL** times maintain professionalism, as well as being Firm, Fair, and Consistent in their daily interaction with our youth. Our staff will maintain Security, Custody, and Control at **ALL** times, while being sensitive to each juvenile's individual Rights and Beliefs, to include respecting the dignity of each youth and the family members they have contact with.

## **OUR VALUES:**

- We strive to maintain the highest ethical standards
- We encourage teamwork and cooperation
- We promote genuine concern for each employee and juvenile within our care
- We encourage and support open and honest communication
- We offer acceptance in a non-judgmental attitude
- We provide the utmost security in order to protect our staff, juveniles and the community